ESG Report 2025

Intelligent energy for a decarbonised future



brook green supply

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Executive Summary

Harry Pick, Operations Director



Since founding Brook Green Supply in 2015, our focus has been on providing large industrial and commercial energy consumers with the specialist expertise, products and services they need to manage energy effectively. Ten years on, that commitment remains unchanged, but the challenges facing our customers have become increasingly complex.



Decarbonisation is now a significant consideration for businesses across the UK. Despite ongoing political and economic uncertainty, the UK's commitment to achieving net zero by 2050 remains, and the transition towards a lower-carbon energy system continues to reshape how energy is generated, supplied and consumed. For our customers, balancing sustainability ambitions with cost, risk and long-term competitiveness has never been more important.

As an energy supply business, our direct operational footprint is relatively modest. However, we recognise that our greatest opportunity to support the energy transition lies in the energy we source, manage and optimise on behalf of our customers. Helping organisations make more informed decisions about their energy use, access renewable sources and respond to changing market conditions is central to our approach.

Over the past decade, we have continued to develop our capabilities in response to these needs. Through renewable electricity and gas products, Power Purchase Agreements, demand-side flexibility, energy analytics and decarbonisation solutions, we are helping customers better understand their energy use and identify opportunities to improve their sustainability performance.

The importance of this work will only increase. Industrial electrification, growing demand from data centres and electric transport, and greater renewable generation are creating new challenges for the energy system. They also present opportunities for businesses to manage energy more intelligently, provided they have access to the right expertise, technology and insight.

Alongside our work with customers, we remain committed to operating responsibly and improving our own sustainability performance. In January 2026, we once again achieved an EcoVadis Silver rating, reflecting our continued focus on sustainability management, governance and responsible business practices.

As we look towards 2030 and beyond, our priorities are clear: to strengthen our own sustainability performance while continuing to develop the solutions and capabilities that help customers meet their evolving energy needs. The transition to a lower-carbon economy will not be straightforward, but we believe our specialist expertise and long-standing customer relationships leave us well placed to support businesses through the challenges and opportunities ahead.

Business Overview, Flexibility and Sustainability Highlights



Our Role in the Energy Transition

Supporting customers through a changing energy landscape with responsible solutions, renewable sourcing, and intelligent insight



Samuel Hill
Trading Director

For over a decade, Brook Green Supply has helped organisations manage their energy needs through industry expertise, operational reliability, and responsive customer service.

As the energy landscape has evolved, we have continued to innovate — building on our supply expertise to develop renewable products, flexible solutions, and market-led services that help customers navigate a changing energy system.

We support the transition through:

Trusted partnerships

Building long-term relationships founded on expertise, transparency, and collaboration.

Responsible operations

Embedding sustainability, accountability, and continuous improvement across our business.

Renewable and decarbonisation solutions

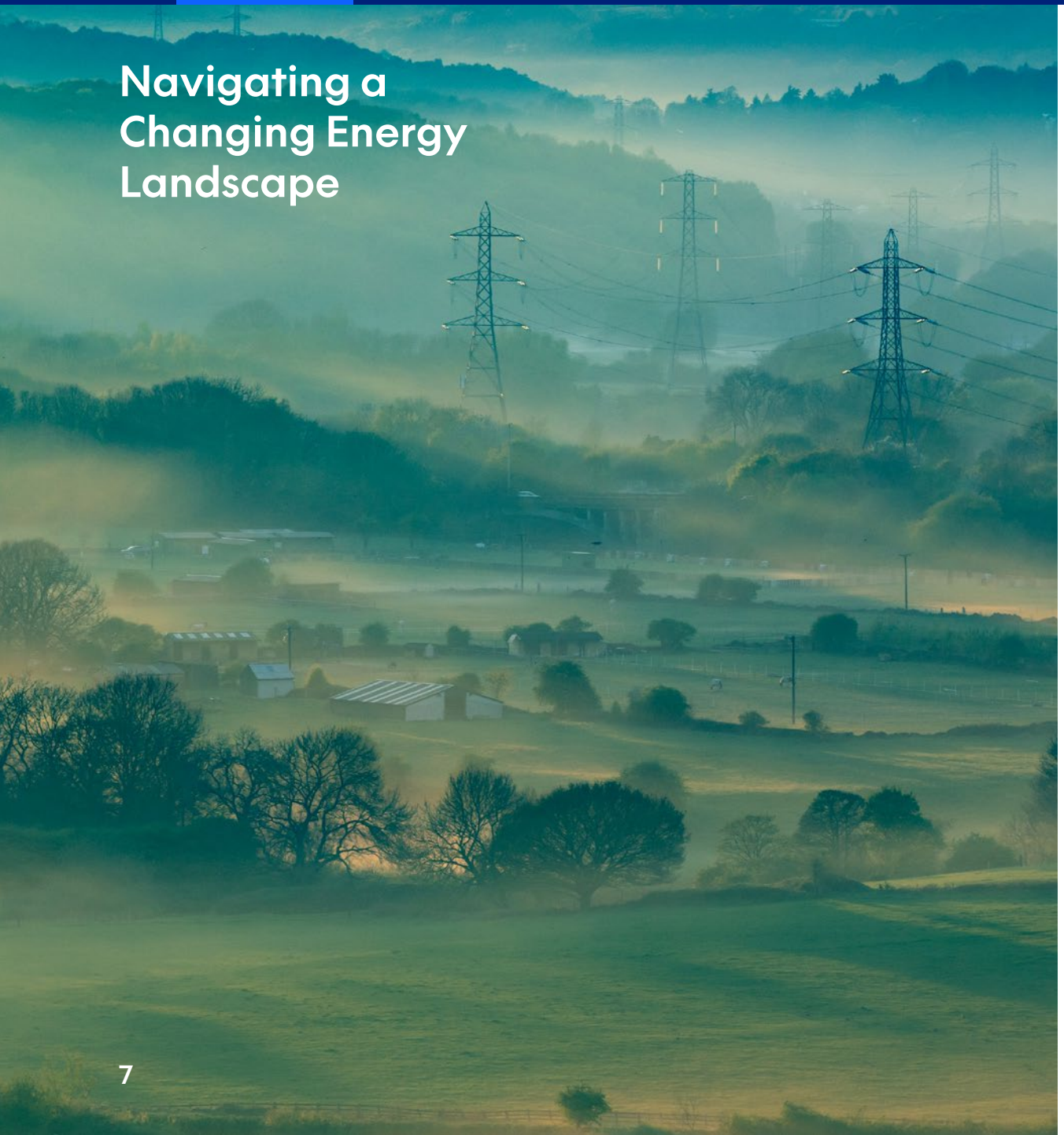
Helping customers access renewable energy, improve energy insight, and take practical steps towards decarbonisation.

Championing Flexibility

Against an electricity grid with an ever-growing proportion of supply coming from renewable generation, enabling businesses to consume in a more flexible manner drives better outcomes for our customers and the overall energy system.

In 2025, as Brook Green Supply celebrated 10 years of growth and development, we continued to strengthen the way we support customers through a changing energy market. By combining market expertise, renewable energy solutions, transparent reporting, and operational excellence, we help organisations navigate complexity while building greater resilience for the future.

Looking ahead, we remain committed to delivering practical, data-driven solutions that enable customers to improve energy performance, strengthen sustainability outcomes, and create long-term value as the transition to a lower-carbon economy continues.



Navigating a Changing Energy Landscape

Why Sustainability Matters

The energy landscape is undergoing significant change, driven by the transition towards lower-carbon energy systems, evolving regulation, market expectations, and increasing demand for transparency.

Organisations are facing growing pressure to understand and manage their environmental impact, improve energy efficiency, and strengthen resilience against changing market conditions and climate-related risks.

This shift presents both challenges and opportunities. Businesses must adapt to new ways of managing energy, increasing the importance of accurate data, informed decision-making, and long-term planning.

Sustainability is becoming an increasingly important consideration in how organisations operate, make investment decisions, and engage with customers, suppliers, and stakeholders.

As expectations continue to evolve, greater transparency, accountability, and measurable progress will play a critical role in supporting a more sustainable energy future.

Our Perspective on the Energy Transition

From the desk of **Adam McNae**, Senior Policy & Regulation Analyst

The UK energy system is evolving rapidly as it progresses towards Clean Power by 2030 and Net Zero by 2050. While electricity emissions have fallen significantly over recent decades, the next phase of the transition is becoming increasingly complex, requiring a more flexible, connected, and system-led approach.

Renewable and low-carbon energy now represent a growing share of the electricity mix, supported by continued investment in wind, solar, and emerging technologies. At the same time, electricity demand is expected to increase as businesses electrify operations and transition away from fossil fuels.

As a result, the focus is shifting beyond simply expanding renewable generation.

The future energy system will depend on how effectively it operates at scale, with greater emphasis on flexibility, infrastructure, resilience, and real-time market signals.

For businesses, this means energy is becoming more dynamic and increasingly strategic. Pricing is influenced by factors including time, location, and wider system conditions, creating both risks and opportunities.

Organisations that actively manage their energy use through flexibility, data-led decision-making, and access to renewable supply will be better positioned to manage costs, reduce emissions, and respond to a rapidly changing market. These developments require organisations to strengthen energy visibility, manage risk, and make informed decisions as the energy system evolves.

> “Energy is no longer simply a cost to manage – it is becoming a strategic tool that can help businesses improve resilience, drive commercial efficiencies, and accelerate their sustainability ambitions.



Adam McNae
Senior Policy & Regulation Analyst

Sustainability at Brook Green Supply



2025 Sustainability Framework, Governance & Strategic Approach

Sustainability is integrated into how we operate, support customers, and create long-term value.

Our approach combines responsible operations, strong governance, transparent reporting, and practical decarbonisation solutions that support business resilience and the transition to a lower-carbon energy future.

Through collaboration and continuous improvement, we strengthen sustainability across our operations, services, and culture.

Our Sustainability Approach

Strengthening trust
Building long-term partnerships through transparent engagement and reliable energy solutions.

Strong governance
Maintaining high standards of ethical conduct, accountability, and ESG oversight through recognised frameworks and robust governance processes.



Data and transparency
Enhancing ESG reporting, performance monitoring, and insight to support informed decision-making.

Operational impact
Minimising operational impacts while supporting emissions reduction and efficiency improvements.

Our sustainability strategy provides a structured framework for embedding environmental, social, and governance priorities across the business.

As an energy supplier, our impact extends beyond our direct operations to the services we provide and the role we play in supporting customers through the energy transition.

Supported by recognised management systems and continuous improvement processes, we are strengthening accountability, consistency, and sustainability performance across the organisation.

Our Sustainability and Environmental Policy

We believe long-term business success and sustainable practices go hand in hand.

Our Sustainability & Environmental Policy sets out the principles that guide how we manage environmental impacts, support responsible operations, and contribute to a more sustainable energy future.

Our approach focuses on:

1

Responsible operations

Improving operational efficiency and reducing environmental impacts across the business.

2

Resource use and waste

Promoting responsible resource use, waste reduction, and recycling practices in our offices.

3

Customer impact

Supporting customer decarbonisation through energy solutions, renewable sourcing, and transparent reporting.

4

Governance and accountability

Maintaining clear responsibilities, oversight, and regular performance review.

Our policy is reviewed regularly to ensure alignment with regulatory requirements, business priorities, and evolving sustainability best practice.

Environmental, Social & Governance Framework

Our ESG Framework sets out how environmental, social, and governance priorities are managed across the business and integrated into decision-making, risk management, and long-term strategy.

Environmental

- Emissions measurement and reporting
- Energy efficiency and renewable energy support
- Waste reduction and responsible resource use
- Customer decarbonisation solutions

Social

- Employee wellbeing and workplace flexibility
- Diversity, equity, inclusion, and belonging
- Learning, development, and career progression
- Community engagement and social value initiatives

Governance

- Ethical business practices and oversight
- Regulatory compliance and risk management
- Internal controls and continuous improvement
- ESG reporting and external assessments

Together, these pillars support responsible growth and provide a clear structure for managing sustainability across Brook Green Supply.



Integrating Sustainability Across Our Business

Sustainability influences how we operate, manage impacts, and support customers.

Strategy and governance

ESG considerations are integrated into business strategy, decision-making, and risk management across the organisation.

Through our certified management systems, we maintain a structured approach to governance, performance monitoring, and accountability.

Customer solutions and value chain impact

Our impact extends beyond our direct operations through the energy solutions, reporting services, and insights we provide.

To support confidence in renewable energy claims, we provide detailed REGO allocation reporting through trusted third-party partnerships, including Granular Energy, enabling greater transparency and traceability of renewable energy data.

We recognise that every organisation is at a different stage of its sustainability journey. Our approach is practical and collaborative, helping customers make meaningful progress through commercially viable solutions.

Operations and environmental performance

Environmental performance is managed through structured data, operational oversight, and performance monitoring.

This includes emissions tracking, energy management, and waste monitoring, aligned with SECR requirements and recognised frameworks such as the GHG Protocol.

Sustainable Workplace and Office Design

Sustainability is reflected in the design and operation of our workplace, supporting environmental performance, employee wellbeing, and operational efficiency.

Our office incorporates biophilic design principles, collaborative spaces, efficient energy use, and structured waste segregation.

Together, these features contribute to a healthier working environment while encouraging sustainable behaviours across the business.



How We Measure, Prioritise and Engage

Our sustainability approach is supported by robust reporting, clear prioritisation of key impacts, and ongoing stakeholder engagement, ensuring our actions remain focused, transparent, and aligned with what matters most.



Measuring our performance

We measure and report our sustainability performance through recognised frameworks, structured data processes, and regular performance reviews.

Our reporting approach aligns with the GHG Protocol, SECR requirements, and relevant elements of the GRI Standards, supporting transparency across our environmental and operational performance.

We also use external benchmarking and independent assessments, including our EcoVadis sustainability rating, to evaluate progress, identify improvement opportunities, and continue improving our sustainability performance.

Focusing on what matters

Our priorities are shaped by where we have the greatest environmental, operational, and stakeholder impact.

Key focus areas include emissions, energy use, value chain impacts, resource management, and customer enablement, ensuring our sustainability efforts remain targeted, relevant, and aligned with business priorities.

Engaging with stakeholders

We engage regularly with customers, employees, suppliers, and wider industry stakeholders to understand expectations, inform decision-making, and strengthen our sustainability approach.

These insights help improve transparency, support collaboration, and guide the continued development of our ESG priorities.



Our sustainability journey continues to evolve – moving beyond reporting towards action, integration, and measurable impact.

Through our systems, customer solutions, and operational improvements, we continue to build a more responsible, resilient, and sustainable business.

Certifications, Assurance and Independent Validation

External certifications, independent assessments, and recognised management systems play an important role in validating our sustainability approach and supporting robust governance, performance, and reporting.

EcoVadis assessment completed and awarded in January 2026 based on 2025 sustainability performance and disclosures.



EcoVadis sustainability assessment

Brook Green Supply was awarded an EcoVadis Silver Medal in January 2026, recognising progress made across sustainability management, governance, and business practices during the 2025 reporting period.

The EcoVadis assessment evaluates performance across four key themes: environment, labour and human rights, ethics, and sustainable procurement.

It provides an independent benchmark of sustainability performance and helps identify opportunities for further improvement.

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Our journey to EcoVadis Silver was a defining moment for Brook Green Supply, a true ‘green swan’ moment that accelerated our transition from intention to action.

EcoVadis has given us the structure to measure, challenge and continuously improve our sustainability maturity across the four pillars of Environment, Labour & Human Rights, Ethics and Sustainable Procurement. Through this journey, we strengthened our governance framework, embedded responsible business practices into our operations, enhanced transparency through reporting and data management, and formalised how we engage with our employees, customers and suppliers on sustainability matters.

More importantly, it has driven a cultural shift, embedding sustainability into how we think, operate and create value across the business.

Clara Onojorhovwo

Certified management systems

Our operations are supported by internationally recognised management systems that provide a structured approach to environmental management, occupational health and safety, and information security.

Certifications

- **ISO 14001**
  Environmental Management
- **ISO 45001**
  Occupational Health & Safety
- **ISO 27001**
  Information Security

These certifications support effective governance, risk management, compliance, and operational consistency across the business.



Industry Recognition and Engagement

Engaging with the energy sector to share insight, support collaboration, and accelerate decarbonisation

We actively engage with industry partners, sustainability forums, and sector initiatives to contribute to industry dialogue, share expertise, and remain aligned with evolving market, regulatory, and decarbonisation developments.

Our participation reflects our commitment to supporting the energy transition while helping shape discussions around sustainability, energy management, and customer outcomes.

Industry recognition

edie Net Zero Awards 2025

We were proud to support the Edie Net Zero Awards as sponsors of the Net Zero Strategy of the Year and Transport and Mobility Project of the Year categories.

The awards recognise organisations delivering impactful decarbonisation strategies and innovative approaches that support the transition to a lower-carbon economy.

The Energy Awards 2025

Brook Green Supply was shortlisted for Energy Supplier of the Year, while colleague Wesley Scott was recognised as a finalist for Energy Champion.

This recognition reflects our continued focus on customer outcomes, service excellence, and supporting organisations through a changing energy landscape.





Industry engagement

EMEX 2025

We exhibited at EMEX 2025, one of the UK's leading energy management and sustainability events, engaging with organisations focused on energy efficiency, decarbonisation, and net zero delivery.



Industry collaboration and sustainability engagement

We also engaged with industry leaders, policymakers, and sustainability professionals through events including All-Energy UK and Sustainability Week Amsterdam, contributing to discussions on renewable energy, ESG reporting, and the future energy system.

These engagements support knowledge-sharing, collaboration, and alignment with emerging sustainability priorities and market developments.

Marketing and communications perspective

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Effective sustainability communication plays an important role in helping organisations translate ambition into practical action.

In my role, this means using marketing and industry engagement to communicate complex energy and sustainability topics in a clear, accessible, and actionable way, helping customers better understand their energy use, emissions, and decarbonisation opportunities.

Through our participation in industry platforms and sustainability events, we support knowledge-sharing, collaboration, and more informed decision-making throughout the energy transition.



Amy Byers
Head of Marketing

Corporate Environmental Responsibility



Our Carbon Footprint 2025

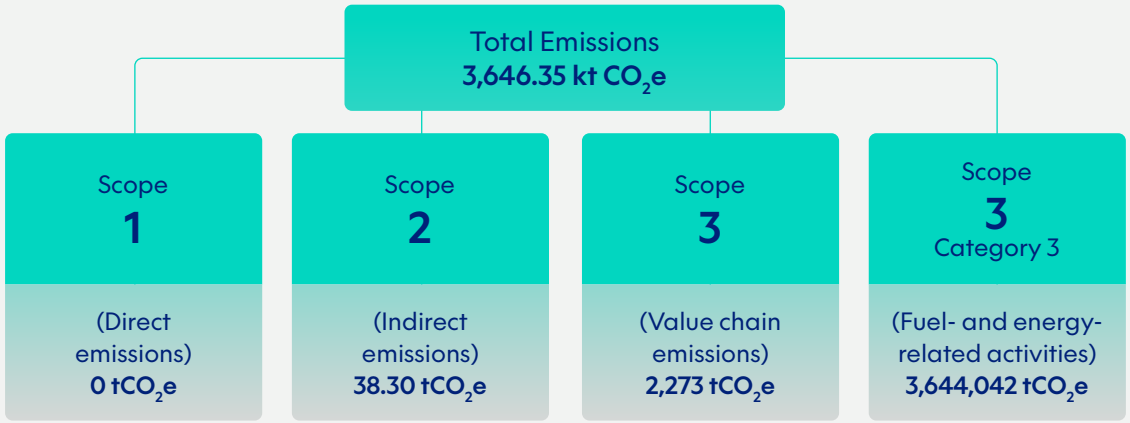
At Brook Green Supply, we focus on understanding our environmental impact and taking practical steps to manage it responsibly.

As an office-based energy supplier, the majority of our emissions sit within our wider value chain. In 2025, we strengthened our carbon reporting approach by measuring our full footprint across Scope 1, 2, and 3 emissions, including the formal inclusion of Scope 3 Category 3 (fuel and energy-related activities).

This provides a more complete view of our environmental impact and highlights where emissions are most concentrated.

The majority of our carbon footprint is associated with Scope 3 Category 3 emissions, which account for approximately 99.9% of total emissions and are primarily driven by fuel and energy-related activities linked to electricity and gas supplied to customers.

Our operational emissions remain comparatively low, with Scope 1 emissions limited across the reporting period. Scope 2 emissions reflect energy consumption within our offices, with electricity sourced from 100% renewable energy.



Total GHG emissions use location-based Scope 2 emissions. Market-based Scope 2 emissions were 29.90 tCO2e. Scope 3 Category 3 is presented separately from other reported Scope 3 emissions.

Strengthening our emissions reporting in 2025

We have selected 2025 as our baseline year, reflecting our most comprehensive greenhouse gas (GHG) inventory to date and providing a foundation for future emissions monitoring and reduction planning.

During the year, we strengthened our emissions reporting through:

- Formal inclusion of Scope 3 Category 3 as a material reporting category
- Improved employee commuting data collection through a more structured approach
- Expanded Scope 3 coverage across key value chain activities

Our emissions are calculated in accordance with the GHG Protocol, with reporting aligned to SECR requirements.

We are also progressing towards independent verification of our 2025 GHG inventory in accordance with ISO 14064-3. The final verification conclusion will be reflected in the published report and accompanying Verification Statement.

Detailed emissions data is available in our 2025 SECR Emissions Report.



Environmental Action in Practice

We are focused on turning insight into action, improving how we use energy, manage resources, and operate more efficiently across the business.

Energy and operational efficiency

Energy management at Brook Green Supply focuses on improving data quality, operational efficiency, and reporting transparency.

In 2025, electricity consumption across our office operations was monitored using metered data, representing an improvement in reporting accuracy compared with 2024. We have established 2025 as our baseline year to support future emissions monitoring and reduction planning.

Office electricity is contracted as 100% renewable, supported by renewable electricity certificates, helping to reduce our market-based Scope 2 emissions. Reported location-based Scope 2 emissions decreased by 22.11% in 2025 compared with 2024, reflecting lower reported energy consumption alongside improvements in electricity data accuracy.

Meeting rooms and office pods use occupancy-controlled lighting, switching off automatically when spaces are unoccupied. Within our leased office premises, we focus on measures within our direct influence, including consumption monitoring, efficient use of office space, employee awareness and engagement with building management.

We also strengthened environmental data collection through the inclusion of Scope 3 Category 3 emissions associated with energy supplied to customers and improved employee commuting data. These developments provide a more comprehensive view of our operational and value-chain emissions.

This reflects a balanced approach to energy management, combining renewable electricity procurement, improved reporting, and ongoing efficiency measures.

Waste and circular economy

We manage waste through practical processes that support responsible day-to-day operations.

During 2025, we continued to strengthen waste segregation across our offices, improving the separation of general waste and recyclable materials and increasing awareness across the business.

Enhanced data collection has improved visibility of waste generated through our operations, supporting better-informed waste reduction initiatives.

We also support circular practices where possible, including the reuse and donation of functional equipment alongside responsible disposal routes.

Environmental targets and future commitments

We are continuing to develop a more structured and data-led approach to environmental target setting.

Our priorities include:

1. **Independent GHG verification**
   Progressing independent verification of our 2025 GHG inventory and SECR report to strengthen confidence in our emissions data, methodology and reporting.
2. **Developing a Carbon Reduction Plan**
   Using our 2025 baseline to develop Scope 2 and other reported Scope 3 reduction targets for approval, alongside further assessment of Scope 3 Category 3 and its treatment within the plan.
3. **Performance monitoring and Improvement**
   Strengthening emissions monitoring to evaluate progress, assess the effectiveness of reduction measures and support continual improvement.
4. **Responsible supplier engagement**
   Working with suppliers to improve transparency across the value chain and identify opportunities to reduce emissions.



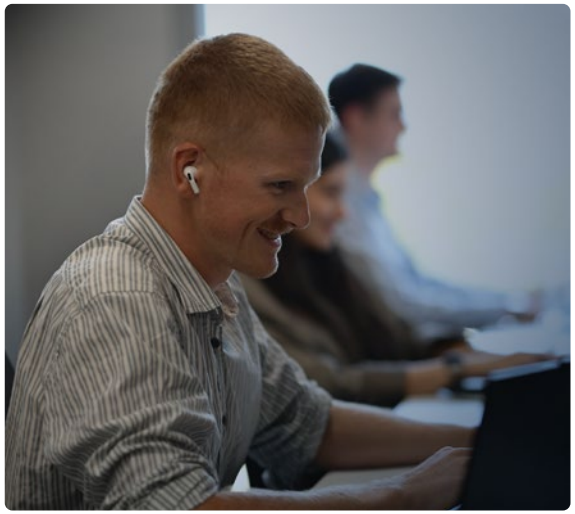
As our data maturity continues to strengthen, we will be better positioned to set measurable targets, prioritise action and support long-term emissions reduction. The business continues to work towards a Carbon Reduction Plan and headline emissions-reduction targets, and report progress through annual emissions reporting.

Corporate Social Sustainability



Our People, Culture and Workplace

At Brook Green Supply, our people are central to our success. We are committed to creating an inclusive, supportive, and high-performing workplace where employees are empowered to develop, contribute, and thrive.



Building a people-first culture

We believe a strong culture is fundamental to long-term success. Our approach is built on collaboration, accountability, wellbeing, and continuous development, helping us attract, retain, and develop talent across the business.

Supporting employee wellbeing and flexibility

In 2025, we continued to strengthen workplace wellbeing initiatives designed to support a positive employee experience.

This included the introduction of a Menopause Policy, providing greater awareness, guidance, and workplace support, alongside flexible working practices that promote wellbeing and work-life balance.

Women in Utilities

Our support for the Women in Utilities Awards reflects our commitment to diversity, inclusion, and equal opportunity across the utilities sector.

The event provided valuable opportunities to engage in discussions around leadership, representation, and workplace inclusion, reinforcing our commitment to fostering a diverse and supportive culture both within Brook Green Supply and across the wider industry.



People highlights 2025

56%
Male representation



44%
Female representation

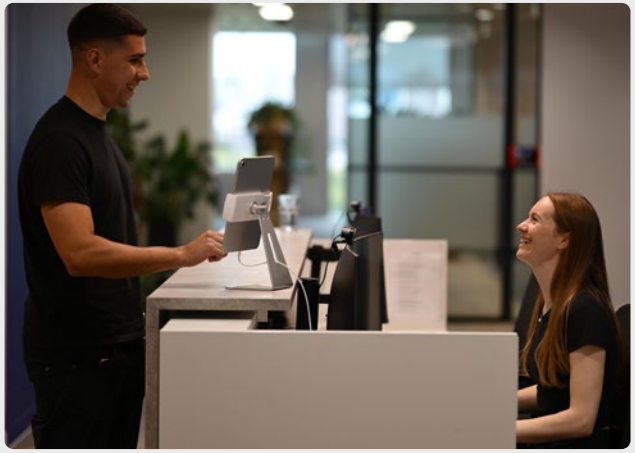
10%
Employees progressed through internal promotion and role development

Menopause Policy introduced in 2025

Providing greater awareness, guidance, and workplace support through a dedicated policy framework.

Flexible working

Supporting employee wellbeing and work-life balance through flexible working practices.





People and culture reflection

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At Brook Green Supply, our people and culture are the foundation of our success. Our values of Ambition, Innovation, Trust and Delivery are reflected in the way we work together, support one another, and deliver for our customers.

We are committed to creating an environment where people feel supported, empowered, and able to achieve their potential. By investing in wellbeing, development, inclusion, and opportunity, we continue to build a workplace where individuals can thrive and contribute to the success of the business.

One of our greatest strengths is the diversity of thought, backgrounds, experiences, and perspectives represented across our workforce. These different viewpoints strengthen decision-making, encourage innovation, and help us continually improve.

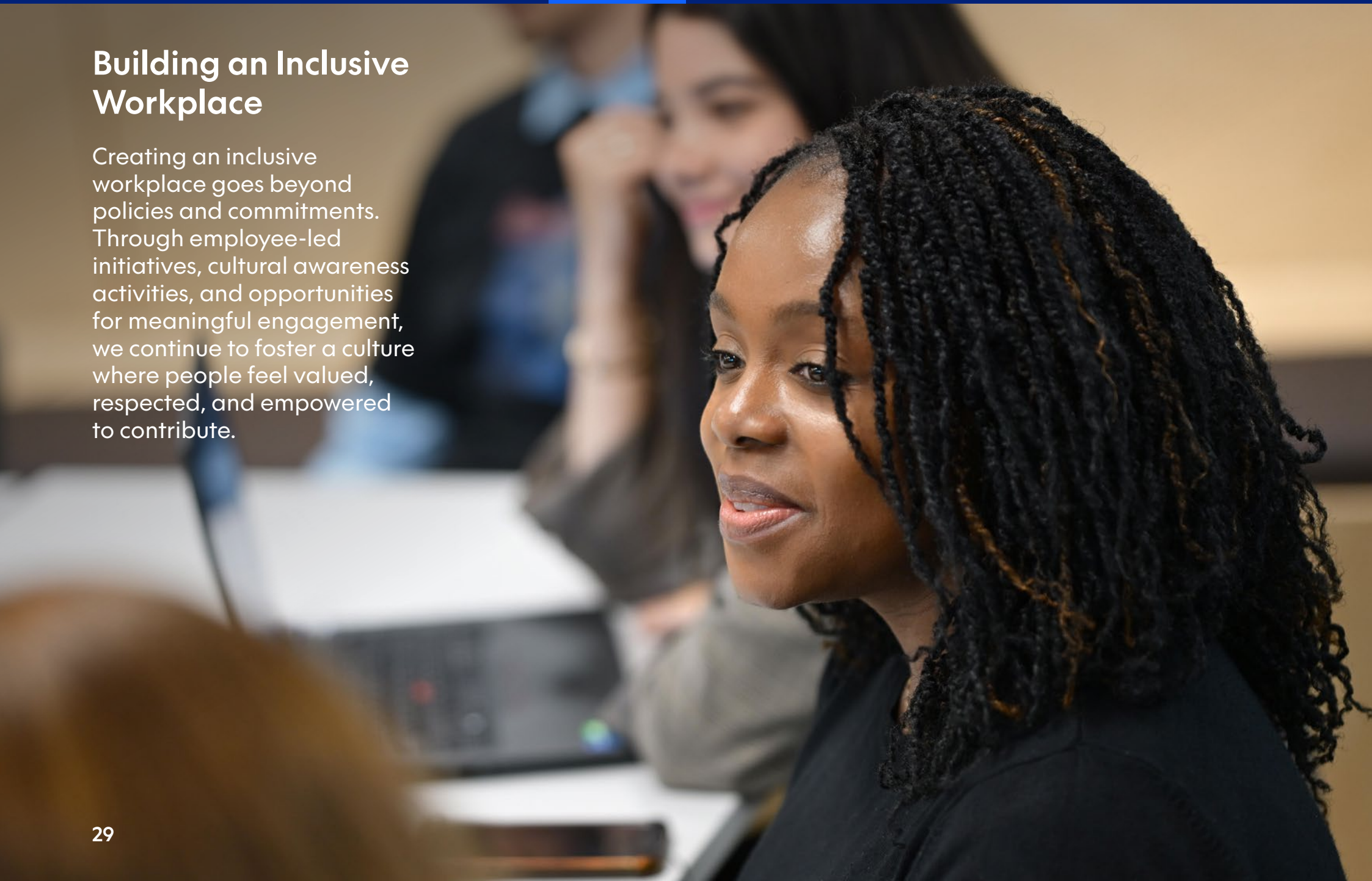
As we continue to grow, maintaining an inclusive, supportive, and high-performing culture remains central to who we are and how we create long-term value for our customers, colleagues, and stakeholders.



Hatty Daszynski
Head of People and Culture

Building an Inclusive Workplace

Creating an inclusive workplace goes beyond policies and commitments. Through employee-led initiatives, cultural awareness activities, and opportunities for meaningful engagement, we continue to foster a culture where people feel valued, respected, and empowered to contribute.



Diversity, equity and inclusion in action

Throughout 2025, our Diversity, Equity & Inclusion Committee supported initiatives that celebrated different cultures, backgrounds, and lived experiences, helping to strengthen awareness, engagement, and inclusion across the business.





International Food Friday

Monthly International Food Fridays provided opportunities for colleagues to share and celebrate cultures from around the world, encouraging connection, learning, and cultural awareness across the business. The initiative also supports our local community by partnering with restaurants near our HQ in Hammersmith, supporting local businesses while bringing colleagues together through food and shared experiences.



International Day of Persons with Disabilities

To mark International Day of Persons with Disabilities, Brook Green Supply welcomed representatives from Hammersmith & Fulham Council to share perspectives on accessibility, inclusion, and the importance of lived experience in leadership.

The session encouraged meaningful conversations around reasonable adjustments, representation, and creating workplaces that work for everyone.

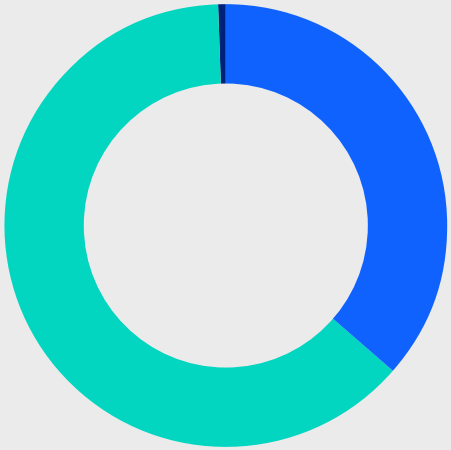


Employee engagement and belonging

Employee engagement extends beyond day-to-day work. Throughout the year, social and team-building activities, including our annual summer party, provided opportunities for colleagues to connect, collaborate, and build stronger relationships across teams.

Our ethnicity representation

Our commitment to diversity and inclusion extends beyond representation. We aim to create an environment where people from different backgrounds and experiences feel supported, respected, and able to contribute their best.







Employee voice

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Working at Brook Green Supply has been an incredibly rewarding journey, as no two days have ever been the same. Collaborating with colleagues from a wide range of backgrounds and experiences has allowed me to continuously learn, grow, and develop both professionally and personally.

I joined the business as a Coordinator and, over the past eight years, have progressed to become a Head of Department. Brook Green Supply genuinely supports development from within, creating opportunities for people to grow and build long-term careers.

What makes Brook Green Supply special is the culture we continue to build together. I’m proud to have been part of the positive changes across the business and to have helped create an environment where people feel safe, supported, and comfortable being themselves.



Daniel Yeboah
People & Culture Committee Member



Governance and Responsible Business



Governance and ESG Oversight

Strong governance and effective risk management are central to how we operate and create long-term value.

Sustainability is governed through a framework that combines board-level sponsorship with cross-functional delivery.

Oversight sits with the Operations Director, while responsibility for implementation is led by the Head of Policy & Regulation, ensuring alignment between ESG priorities, regulatory developments, and business strategy.

Day-to-day activity is coordinated by the Sustainability team and supported by the Sustainability Hub, bringing together expertise from across the business.

This approach helps ensure sustainability considerations are embedded across key functions and supported by robust data, reporting, and performance monitoring.

Our governance framework provides clear accountability, structured oversight, and the integration of environmental, social, and governance considerations into decision-making across the organisation.

Governance and ESG oversight structure



Leadership reflection

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Sustainability is increasingly central to how organisations create long-term value and respond to a rapidly evolving energy landscape.

In 2025, we strengthened our governance approach through board-level sponsorship and the introduction of our sustainability strategy, establishing clear accountability across leadership, commercial delivery, and risk management.

As stakeholder expectations continue to evolve, effective governance will play an increasingly important role in demonstrating credibility, transparency, and progress. Our focus remains on strengthening ESG performance, supported by external validation through frameworks such as EcoVadis and alignment with recognised standards.”



Harry Hailwood
Head of Policy & Regulation

Risk Management and Responsible Business

We manage sustainability risks and uphold responsible business practices through structured frameworks, clear controls, and ongoing monitoring.

Responsible business and compliance

Operating responsibly is fundamental to how we conduct our business.

Our approach is supported by policies, processes, and governance controls that promote ethical conduct, regulatory compliance, and responsible decision-making across our operations.

These frameworks support consistent standards across the business.

Ethics, compliance and governance

We maintain high standards of ethical conduct through clear policies, internal controls, and compliance processes.

Our approach supports alignment with regulatory requirements and industry expectations, while reinforcing responsible practices throughout the organisation.



Risk management

Environmental, social, and governance risks are integrated into our wider risk management approach, ensuring sustainability-related risks are identified, assessed, and managed alongside broader business risks.

Our risk management processes are supported by internal policies, emissions tracking, departmental risk registers, and ongoing performance monitoring. Key sustainability and operational risks are reviewed and escalated through our Enterprise Risk Management Framework.

Certified management systems, including ISO 14001 and ISO 45001, alongside external assessments such as EcoVadis, provide additional structure and assurance by supporting benchmarking, governance maturity, and continuous improvement.

Responsible business and policy framework

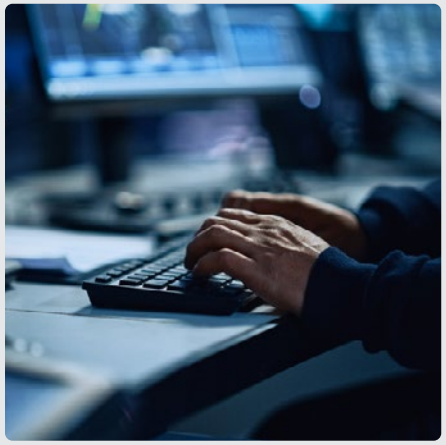
Responsible business practices are embedded across how we operate, including how we engage with customers, suppliers, and stakeholders.

Our policy framework covers key areas including environmental management, health and safety, ethics, and governance. These policies support consistent implementation across the business and are reviewed regularly to reflect evolving requirements and best practice.

Information security and cyber resilience

Protecting information and maintaining robust cybersecurity practices are central to how Brook Green Supply operates responsibly and safeguards trust across our business and stakeholder relationships.

Our information security approach is aligned with ISO 27001, with certification reviewed annually through independent third-party assessment to validate the effectiveness of our policies, controls, and processes.





Strengthening security and resilience

In 2025, we continued to enhance our cybersecurity capabilities, focusing on threat detection, response, and overall system resilience.

Key improvements included the continued maturity of our Security Operations Centre (SOC), enhanced threat intelligence capabilities, improved data loss prevention controls, automated threat response measures, and strengthened user access controls.

Embedding a security-first culture

Cybersecurity awareness is embedded across the organisation through structured training, communication, and ongoing engagement.

All employees complete mandatory security training during onboarding, supported by regular phishing simulations and awareness initiatives. Quarterly cybersecurity updates and reporting help ensure risks, incidents, and good practices remain visible across the business.

Proactive risk management and monitoring

We maintain a proactive approach to cybersecurity through continuous monitoring, testing, and risk management.

This includes threat intelligence analysis, internal and external penetration testing, and vulnerability assessments to support early identification of risks and effective response.

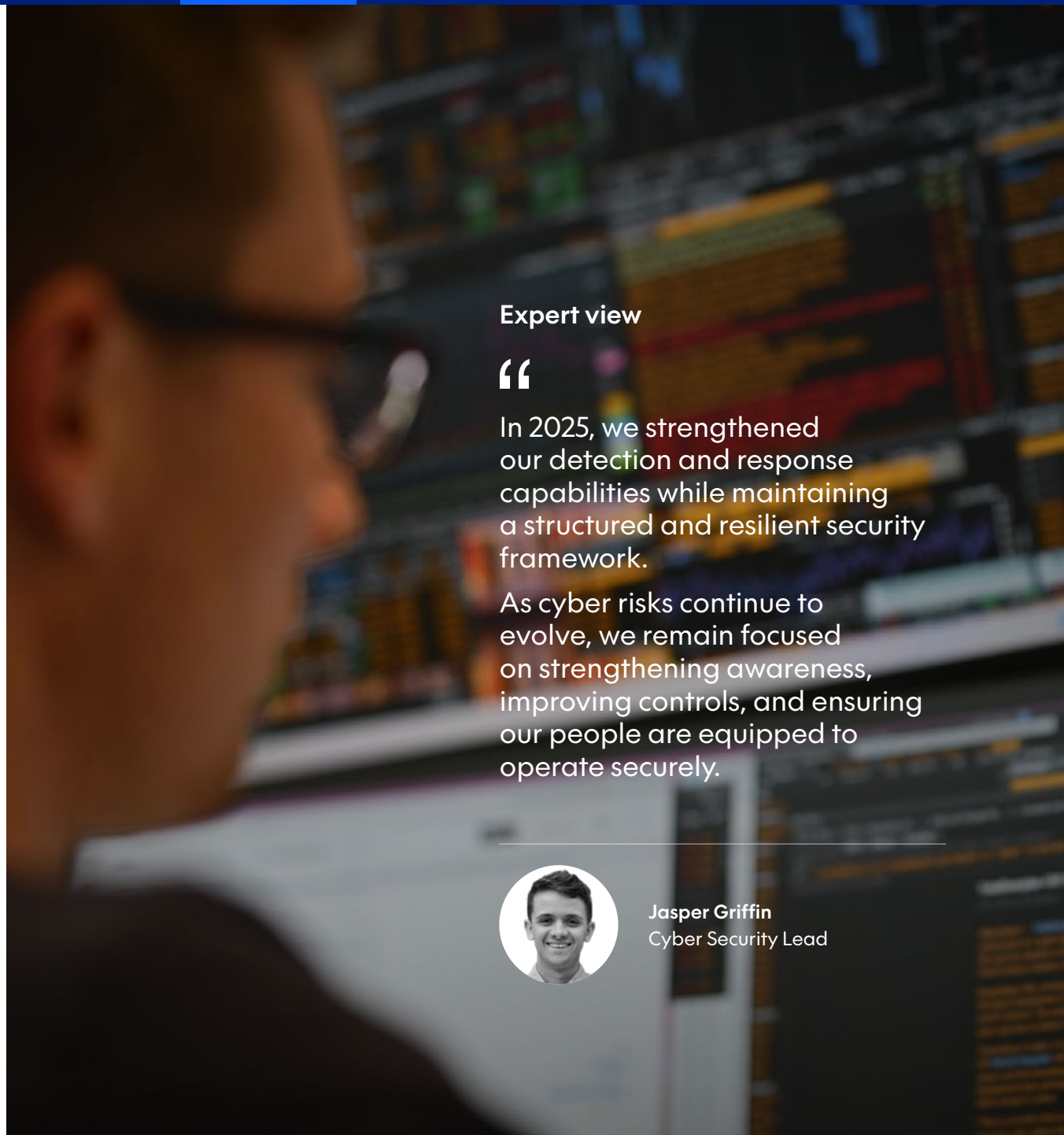
Governance and assurance

Cybersecurity governance is supported through regular oversight, including risk and incident reporting to leadership and updates on key security developments.

Our approach is reinforced through certifications including Cyber Essentials and ISO 27001:2022, supporting alignment with recognised security standards and best practice.

Information security highlights (2025)

1. ISO 27001 certification maintained
2. Cyber Essentials certification maintained
3. No significant data breaches reported
4. 100% of employees completed cybersecurity training
5. Regular penetration testing and external audits completed



Expert view

"In 2025, we strengthened our detection and response capabilities while maintaining a structured and resilient security framework.

As cyber risks continue to evolve, we remain focused on strengthening awareness, improving controls, and ensuring our people are equipped to operate securely."

Jasper Griffin
Cyber Security Lead

Corporate Business and Customer Impact



Intelligent energy for a lower-carbon future

Our energy products and services support organisations in navigating the transition to a more resilient, efficient, and lower-carbon energy system. By combining market expertise, data, and flexible solutions, we help customers make informed energy decisions, improve sustainability performance, and respond to a changing energy landscape.

Our products and services support customers across several interconnected areas, with a particular focus on renewable energy, flexibility and decarbonisation. Underpinned by our in-house trading expertise and Optimus technology platform, these solutions help customers balance commercial priorities with their sustainability objectives.

Energy supply



Energy supply remains the foundation of our business. We offer a range of fixed and flexible procurement strategies that allow customers to balance risk, price certainty and market opportunity according to their specific objectives.

Renewable energy



Alongside supply, we help organisations procure renewable electricity and gas through Power Purchase Agreements (PPAs), renewable certificates and other tailored products. Direct relationships with generators provide access to energy closer to source, alongside greater transparency over its origin.

Our solutions include Renewable Energy Guarantees of Origin (REGOs), Renewable Gas Guarantees of Origin (RGGOs), time-matched REGOs and RE100-aligned renewable energy products.

Generation export



We work directly with renewable generators, providing tailored routes to market that maximise asset value and strengthen connections between generation and consumption.

Decarbonisation & flexibility



Our flexibility and decarbonisation solutions help customers optimise their energy use, reduce costs and manage emissions while participating in evolving energy markets.

Solutions include demand-side flexibility, Capacity Market participation, behind-the-meter optimisation, energy analytics and carbon reporting.





2025 Impact Highlights

1. Continued delivery of REGO-backed renewable electricity solutions
2. Increased customer participation in RE100-aligned renewable energy products
3. Growth in emissions reporting and carbon transparency support
4. Expansion of time-matched renewable energy solutions
5. Continued growth in decarbonisation and reporting services

Customer Impact and Value Creation

We create long-term value for customers by helping them manage energy effectively, navigate market change, and progress their sustainability objectives.

Customer journey

Every organisation is at a different stage of its sustainability journey. We work collaboratively with customers to understand their priorities and tailor our approach around their operational requirements.

From improving energy visibility and renewable sourcing through to more complex procurement strategies, we help customers identify the right approach for their needs.

Value creation

Our role extends beyond energy supply. We provide the contracts, structures, and expertise that help organisations manage energy risk, improve transparency, and access renewable energy.

Through tailored supply arrangements, renewable energy products, and Power Purchase Agreements (PPAs), we help customers balance commercial priorities with sustainability objectives.

Our flexible approach enables customers to access renewable energy in the way that best fits their organisation – from certificate-backed procurement through to direct renewable generation agreements.



Renewable energy adoption

We support customers in accessing renewable energy through a range of sourcing options, from renewable certificates through to renewable generation agreements.

Our solutions include REGOs, RGGOs, RE100-aligned products, time-matched solutions, and Power Purchase Agreements (PPAs), helping organisations strengthen renewable sourcing and improve transparency around their energy use.

Through PPAs, we connect renewable generation with energy demand, providing customers with greater certainty while supporting the continued growth of renewable assets.

Reporting & transparency

Transparent reporting helps customers understand their renewable energy sourcing and environmental impact.

We provide structured renewable energy allocation reporting, giving customers visibility of renewable energy volumes, certificate allocation, and supporting information following each contract period.

Our REGO allocation reports strengthen traceability and transparency, helping customers evidence renewable energy procurement and support sustainability reporting requirements.

As renewable energy markets continue to evolve, we are developing more granular approaches to renewable energy tracking. Through our partnership with Granular Energy, customers can match electricity consumption with renewable generation on an hourly basis, supporting enhanced traceability and more accurate carbon accounting.

Advancing AGP's 2030 renewable goal with a sleeved PPA

Ardagh Glass Packaging partnered with Brook Green Supply to implement a bespoke sleeved Power Purchase Agreement (PPA), supporting progress towards its ambition to source 100% renewable electricity by 2030.

The agreement provided AGP with direct access to renewable generation through a structured PPA arrangement, combining renewable power procurement with associated certification and enhanced traceability.

Delivered through an extension to AGP's existing supply arrangement, the solution enabled a practical step towards wider renewable procurement while supporting emissions reduction goals and long-term sustainability objectives.

View case study

Ardagh Glass Packaging

Looking Ahead



Looking Ahead:

Priorities and Continuous Improvement

In 2026, our focus is on strengthening delivery, enhancing data maturity, and embedding sustainability further across our operations and customer offering.

Our priorities centre on strengthening leadership oversight, managing risk, and aligning sustainability with long-term value creation.

1

Leadership

We will continue embedding sustainability within leadership oversight and strategic decision-making, ensuring clear accountability and alignment across the organisation.

As sustainability expectations continue to evolve, we will strengthen our approach to governance and ensure sustainability considerations are reflected in business planning and decision-making.

2

Risk management

We will further integrate sustainability considerations into our broader risk management approach, improving visibility, compliance, and resilience as regulatory, market, and customer expectations develop.

3

Commercial and customer enablement

We will continue strengthening customer enablement through improved sustainability data, renewable energy solutions, and evolving decarbonisation services.

As the energy sector evolves, Brook Green Supply is positioned to support large consumers in navigating the transition to a lower-carbon economy, helping them identify opportunities to reduce emissions and meet changing sustainability requirements.

Sustainability in 2026

The sustainability landscape continues to evolve, with increasing focus on transparency, carbon accounting, and emissions reporting.

During 2026, we will continue monitoring developments in sustainability reporting frameworks and carbon accounting methodologies, including the ongoing review of the Greenhouse Gas Protocol. These developments may influence how organisations measure, manage, and report emissions in the future and will help inform the continued evolution of our own sustainability approach.

Alongside these external developments, we will continue improving our internal data, reporting processes, and customer-facing solutions to support better sustainability outcomes.

Performance, Data and Disclosures



GHG Emissions and Performance Data

A transparent overview of our greenhouse gas (GHG) emissions and key sustainability metrics, supporting accountability, informed decision-making, and continuous improvement across our operations.

Reporting Period:
January 2025 – December 2025

Methodology:
Greenhouse Gas Protocol (GHG Protocol) Corporate Standard

Unless otherwise stated, this report covers Brook Green Supply's UK operations for the period 1 January 2025 to 31 December 2025. Greenhouse gas emissions have been calculated using an operational control approach in accordance with the GHG Protocol Corporate Accounting and Reporting Standard.

We measure and report greenhouse gas emissions in accordance with recognised international standards, including the GHG Protocol Corporate Standard.

Our emissions inventory covers Scope 1, Scope 2, and relevant Scope 3 emission categories, providing visibility into both our direct operational impacts and the broader value chain in which we operate.

By monitoring and reporting this data, we are able to track performance, identify opportunities for emissions reduction, and support evidence-based sustainability initiatives. Transparent reporting enables us to assess progress over time and strengthens our commitment to responsible environmental management.

The information presented below forms an important part of our ongoing sustainability journey and helps ensure accountability to our stakeholders while driving continuous improvement across our business.

Greenhouse Gas Emissions (tCO_2e)

Emissions source	Base year (2024)	Current year (2025)
Scope 1	0	0
Scope 2 (Location-based)	49.17 tCO_2e	38.30 tCO_2e
Scope 2 (Market-based)	43.68 tCO_2e	29.90 tCO_2e
Scope 3 (Other reported emissions)	2,414 tCO_2e	2,273 tCO_2e
Scope 3 Category 3 (Fuel- and energy-related activities)	N/A	3,644,042 tCO_2e
Total GHG emissions	**2,463 tCO_2e**	**3,646,354 tCO_2e**

- Scope 2 emissions are reported using both location-based and market-based methodologies.
- Scope 3 emissions include selected categories relevant to our operations, including purchased goods and services, business travel, and employee commuting.
- Scope 3 Category 3 emissions relate to energy supplied to customers.

Key operational metrics

Supporting operational data that provides additional context to our emissions profile and helps inform the interpretation of our greenhouse gas performance data.

Metric	2025
Electricity consumed	56.54 MWh
Heating consumed	170.60 MWh
Waste generated	1.01 tCO2e

Our emissions profile is primarily influenced by indirect (Scope 3) activities across the value chain. We continue to improve data quality, enhance calculation methodologies, and expand reporting coverage to strengthen the accuracy, completeness, and transparency of our emissions reporting.

Reporting Frameworks and Standards

This report has been informed by:

- GHG Protocol Corporate Accounting and Reporting Standard
- UK Streamlined Energy and Carbon Reporting requirements
- Selected disclosures aligned with relevant GRI Standards
- EcoVadis sustainability assessment methodology

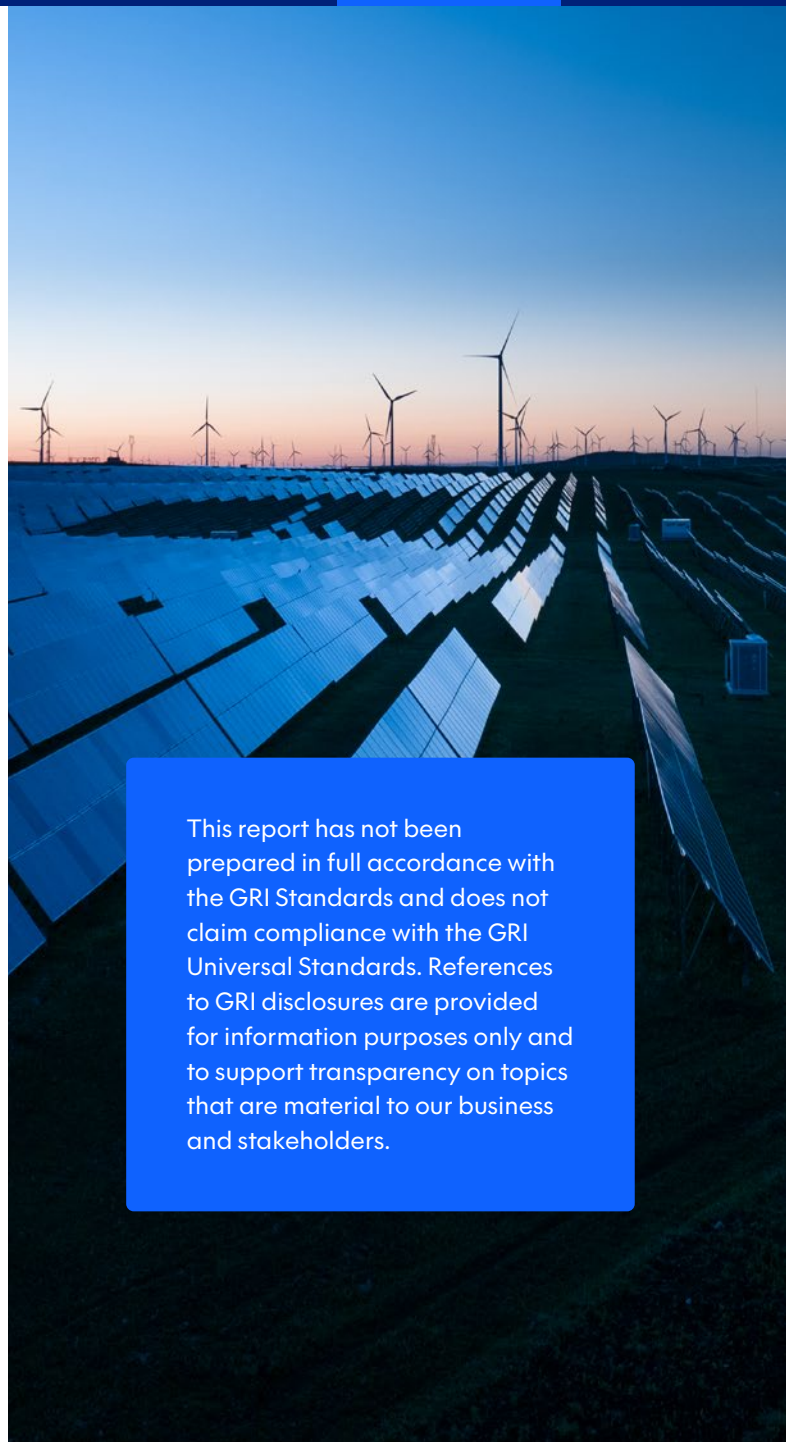
Our sustainability reporting approach is informed by recognised reporting frameworks, standards, and assessment methodologies to support transparency, consistency, and continual improvement.

GRI Referenced Content Index

The following index provides a reference to selected disclosures from the GRI Standards that are addressed within this report and considered relevant to Brook Green Supply's sustainability reporting approach.

GRI Standard	Disclosure	Relevant report section
GRI 2 - 1	Organisational details	Business Overview and Sustainability Highlights
GRI 2 – 6	Activities, value chain and business relationships	Our Role in the Energy Transition
GRI 2 – 9	Governance structure and composition	Governance and ESG Oversight
GRI 2 – 12	Role of highest governance body in overseeing impacts	Governance and ESG Oversight
GRI 2 – 13	Delegation of responsibility for managing impacts	Governance and ESG Oversight Structure
GRI 2 – 22	Statement on sustainable development strategy	Our Sustainability Strategy
GRI 2 - 23	Policy commitments	Sustainability and Environmental Policy
GRI 2 – 24	Embedding policy commitments	Integrating Sustainability Across Our Business
GRI 2 - 28	Membership associations	Recognition and Industry Engagement
GRI 2 – 29	Approach to stakeholder engagement	How We Measure, Prioritise and Engage

GRI Standard	Disclosure	Relevant report section
GRI 2 – 30	Collective bargaining agreements / Workforce approach	Our People, Culture and Workplace
GRI 302 – 1	Energy consumption within the organisation	Energy and Operational Efficiency
GRI 302 - 5	Reductions in energy requirements of products/services	Products and Decarbonisation Solutions
GRI 305 – 1	Direct (Scope 1) GHG emissions	GHG Emissions and Performance Data
GRI 305 - 2	Energy indirect (Scope 2) GHG emissions	GHG Emissions and Performance Data
GRI 305 - 3	Other indirect (Scope 3) GHG emissions	GHG Emissions and Performance Data
GRI 305 - 5	Reduction of GHG emissions	Environmental Targets and Future Commitments
GRI 306 - 3	Waste generated	Waste and Circular Economy
GRI 403 – 1	Occupational health and safety management system	ISO 45001 / Governance and Responsible Business
GRI 404 – 1	Employee training and development programmes	Building an Inclusive Workplace
GRI 405 – 1	Diversity of governance bodies and employees	Building an Inclusive Workplace
GRI 418 - 1	Customer privacy and data protection	Information Security and Cyber Resilience



This report has not been prepared in full accordance with the GRI Standards and does not claim compliance with the GRI Universal Standards. References to GRI disclosures are provided for information purposes only and to support transparency on topics that are material to our business and stakeholders.

Glossary

Key Definitions
This glossary provides definitions for key terms used throughout this report, supporting clarity and understanding of our sustainability approach.

Carbon transparency
The measurement, reporting, and communication of greenhouse gas emissions to support informed decision-making, accountability, and continuous improvement.

Decarbonisation
The process of reducing greenhouse gas emissions through improved efficiency, energy management, operational changes, and the adoption of lower-carbon solutions.

Decarbonisation strategy
A structured approach to reducing greenhouse gas emissions through operational improvements, renewable energy sourcing, efficiency measures, and sustainability initiatives.

EcoVadis
An internationally recognised sustainability assessment platform used to evaluate environmental, social, and governance (ESG) performance.

EMEX
A specialist sustainability reporting and compliance platform used to support energy, carbon, and environmental data management.

ESG (Environmental, Social & Governance)
A framework used to assess how organisations manage environmental impacts, social responsibility, and governance practices.

GHG Protocol (Greenhouse Gas Protocol)
An internationally recognised framework for measuring, reporting, and managing greenhouse gas emissions.

Materiality
The process of identifying and prioritising sustainability topics that are most relevant to an organisation and its stakeholders.

Net Zero
Achieving a balance between greenhouse gas emissions produced and greenhouse gas emissions removed from the atmosphere.

Power Purchase Agreement (PPA)
A contractual agreement between an electricity buyer and an energy generator for the supply of electricity over an agreed period.

RE100
A global initiative bringing together organisations committed to sourcing 100% renewable electricity.

REGO (Renewable Energy Guarantees of Origin)
Certificates that verify electricity has been generated from renewable energy sources in the UK.

Renewable Energy Certificates (RECs)
Market-based instruments that certify electricity generation from renewable energy sources.

Scope 1 emissions
Direct greenhouse gas emissions from sources owned or controlled by an organisation.

Scope 2 emissions
Indirect greenhouse gas emissions associated with the generation of purchased electricity, heat, or cooling consumed by an organisation.

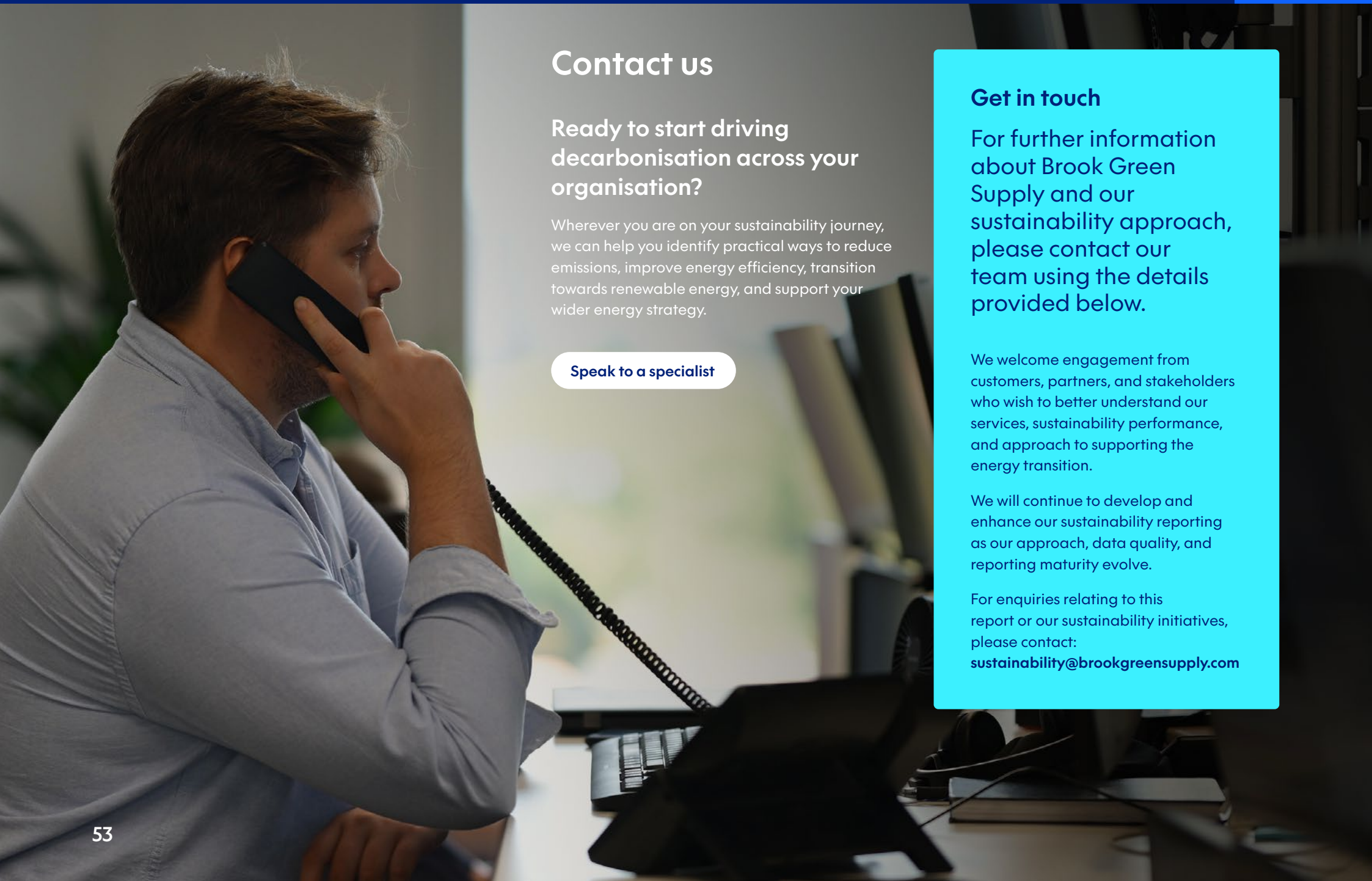
Scope 3 emissions
Other indirect greenhouse gas emissions occurring across an organisation's value chain, including categories such as purchased goods and services, business travel, employee commuting, and energy-related activities.

SECR (Streamlined Energy and Carbon Reporting)
A UK regulatory framework requiring qualifying organisations to disclose energy consumption, carbon emissions, and related information within their annual reporting.

Stakeholder engagement
The process of engaging with customers, employees, suppliers, and other relevant groups to inform decision-making and sustainability priorities.

tCO_2e (Tonne of Carbon Dioxide Equivalent)
A standard unit used to measure greenhouse gas emissions, allowing different greenhouse gases to be compared based on their global warming potential.

Time-matched renewable energy
An approach to renewable energy sourcing that aligns electricity consumption with renewable generation over a defined time period, such as hourly matching.



Contact us

Ready to start driving decarbonisation across your organisation?

Wherever you are on your sustainability journey, we can help you identify practical ways to reduce emissions, improve energy efficiency, transition towards renewable energy, and support your wider energy strategy.

Speak to a specialist

Get in touch

For further information about Brook Green Supply and our sustainability approach, please contact our team using the details provided below.

We welcome engagement from customers, partners, and stakeholders who wish to better understand our services, sustainability performance, and approach to supporting the energy transition.

We will continue to develop and enhance our sustainability reporting as our approach, data quality, and reporting maturity evolve.

For enquiries relating to this report or our sustainability initiatives, please contact:
sustainability@brookgreensupply.com



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